

## MASON COUNTY SCHOOLS

### Job Description

POSITION: Painter

IMMEDIATE SUPERVISOR: Director of Maintenance

EMPLOYMENT: 261 days annually, pursuant to WV Code TERM: §18A-4-8;

SALARY: Pursuant to WV Code §18A-4-8a, in accordance with Mason County Salary Scale, commensurate with experience and education level.

EVALUATION: Performance in this position will be evaluated annually immediate supervisor and in accordance with WV State Code §18A-2-12, WV State Board Policy 5314.

JOB SUMMARY: The Painter performs all general duties associated with the painting profession including prepping, sanding, cleaning, spraying, and applying coats of paint, varnish, stain, enamel, or lacquer to finish, decorate, and protect the surfaces of buildings, other structures, fixtures, equipment, machinery, and furnishings.

PERFORMANCE RESPONSIBILITIES: (NOTE: The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.) ♣ Maintains a pattern of prompt and regular attendance ♣ Follows good safety practices ♣ Prepares areas for painting, including cleaning, scraping, sanding, covering (to protect from drips and over-spray), and moving furniture and equipment ♣ Prepares a variety of surfaces by pressure washing, wet blasting, or sand blasting ♣ Seals and waterproofs as appropriate before and/or after painting ♣ Performs highly skilled finishing work involving delicate color matching, hand mixing, and spray finishing ♣ Assesses, designs, and lays out striping for parking lots, tracks, gym floors, outdoor courts, and shop equipment ♣ Performs emergency/vandalism repairs ♣ Operates and uses a variety of equipment, including but not limited to, bucket truck, hi-lift platforms, scissor lift platforms, ladders, pressure washer, airless sprayer, spray equipment, paint mixing machine, sandblasting machine, scaffolding, line machine, sander, scraper, blower ♣ Complies with applicable codes and safety regulations and procedures ♣ Maintains a safe work area while on worksite and works so as not to disrupt or interfere with the educational process

QUALIFICATIONS: High School diploma or equivalent, pursuant to WV Code §18A-2-5; Criminal background check conducted pursuant to WV Code §18-5-15c; Meet the definition of "Qualifications" in WV Code §18A-4-8b; demonstrated competency, pursuant to WV Code §18A-4-8e (state-approved competency test) as required. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. "Painter" means a person employed to perform duties painting, finishing and decorating wood, metal and concrete surfaces of buildings, other structures, equipment, machinery and furnishings of a county school system.

PHYSICAL DEMANDS: The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations

may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to stoop, reach, stand, walk, lift, pull, push, grasp, talk, hear, see and use repetitive motions. While performing the duties of this job, the employee may occasionally exert force of up to 100 pounds, frequently lift and/or move at least 50 pounds of materials, children, etc. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff members.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is moderate to loud (60 -90 dB). The information contained in the job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of duties performed by this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned by the superintendent or his/her designee.