

# Mason County Schools

## **Administrators, Principals, Choir and Band - Local Increments and Supplements:**

- **Local Salary Increments for Administrators and Supervisors effective July 1, 2016**
- **Local Salary Supplements for Choir and Band effective July 1, 2016**
- **Principals and Assistant Principals State Minimum Salary Increment Schedule for the 2016-17 Year.**

## MASON COUNTY SCHOOLS

### LOCAL SALARY INCREMENTS FOR ADMINISTRATORS AND SUPERVISORS

EFFECTIVE JULY 1, 2016

<u>POSITION</u>	<u>CONTRACT DAYS</u>	<u>RATES</u>
Chief School Business Official	261	1.795
Administrative Assistant	261	1.5*
Director	261	1.5
Assistant Director	220	1.3
Coordinator	240	1.3
Secondary Principal (>1000)	261	1.495
Secondary Principal (<1000)	240	1.375
Assistant Secondary Principal	220	1.275
Assistant Elementary/Secondary Principal	210	1.1875
Vocational Principal	220	1.375
Alternative School Principal	200	1.275
Elementary Principal	220	1.33
Assistant Elementary Principal	200	1.10

Additional Supplements: Food Service Supervisor shall receive an annual supplement of \$9,750.00. The Crew/Leader/Forman shall receive an annual supplement of \$9,000.00. The Crew Leader shall receive an annual supplement of \$4,500.00. The Chief Mechanic shall receive an annual supplement of \$1,850.00. The above listed rates shall be applied to Mason County Board of Education Salary Schedule and shall take into account degree levels, pay grade, and years of experience.

Principals and Assistant Principals will receive increments as authorized by West Virginia Code 18A-4-3 in addition to the above listed rates. Provided, that such increments shall not be included in the calculation of the local supplements for Principals and Assistant Principals. Rates shall be applied to the Mason County Board of Education Teacher Salary Schedules only when determining local supplements for Principals and Assistant Principals.

The above listed 261 contract day administrators and supervisor shall receive an additional .25 days per month vacation as compensation. This amount is to be considered above the allotted days per month stated in Board Policy 3433.

\*Minimum Salary \$80,500.00

**MASON COUNTY SCHOOLS**  
**LOCAL SALARY SUPPLEMENTS FOR CHOIR AND BAND**  
**Effective July 1, 2016**

High School Choir Director	\$900.00
Jr High School Choir Director	\$750.00
Elementary School Choir Director	\$600.00
High School Band Director (over 350 students)	\$9,000.00
High School Band Director (less than 350 students)	\$5,000.00
Assistant HS/JHS Band Director	\$5,000.00

**PRINCIPALS AND ASSISTANT PRINCIPALS  
STATE MINIMUM SALARY INCREMENT SCHEDULE  
FOR THE 2016-17 YEAR**

Degree Classification	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
State Basic Salary	30,315	31,076	32,843	33,604	34,365	35,126	36,161

PRINCIPALS SALARY INCREMENT SCHEDULE								
Number Teachers Supervised	Rate	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
1 - 7	11.00%	3,335	3,418	3,613	3,696	3,780	3,864	3,978
8 - 14	11.50%	3,486	3,574	3,777	3,864	3,952	4,039	4,159
15 - 24	12.00%	3,638	3,729	3,941	4,032	4,124	4,215	4,339
25 - 38	12.50%	3,789	3,885	4,105	4,201	4,296	4,391	4,520
39 - 57	13.00%	3,941	4,040	4,270	4,369	4,467	4,566	4,701
58 - Up	13.50%	4,093	4,195	4,434	4,537	4,639	4,742	4,882

ASSISTANT PRINCIPALS SALARY INCREMENT SCHEDULE								
Number Teachers Supervised	Rate	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
1 - 7	5.50%	1,667	1,709	1,806	1,848	1,890	1,932	1,989
8 - 14	5.75%	1,743	1,787	1,888	1,932	1,976	2,020	2,079
15 - 24	6.00%	1,819	1,865	1,971	2,016	2,062	2,108	2,170
25 - 38	6.25%	1,895	1,942	2,053	2,100	2,148	2,195	2,260
39 - 57	6.50%	1,970	2,020	2,135	2,184	2,234	2,283	2,350
58 - Up	6.75%	2,046	2,098	2,217	2,268	2,320	2,371	2,441

Notes: (1) Reference - West Virginia Code §18A-4-3.

OSF  
4/13/16  
State Salary Schedules 17